

Sant Dnyaneshwar Shikshan Sanstha's Annasaheb Dange College of Engineering and Technology, Ashta Institute Innovation Council

An Autonomous Institute

Academic Year : 2023 - 2024

Ref No: ADCET/IIC/IP Policy

Date: 14 June 2024

Intellectual Property (IP) Policy of ADCET, Ashta, 2024

As per the mail circulated on 29/05/2024 and IIC meeting held on 31 May 2024

IP Policy Preamble

Annasaheb Dange College of Engineering and Technology, Ashta (hereafter referred to as ADCET or Institute) is an educational institution with a vision "to be the fountainhead of new ideas and of innovators in technology and science" a mission "to create an ambience in which new ideas, research and scholarship flourish and from which the leaders and innovators of tomorrow emerge".

In order to standardize the systems of commercialisation, incubation, international collaboration, and student related issues, it was decided to define a policy. This document is the IP Policy for the Institute from Jan 2024.

ADCET acknowledges the role of numerous stakeholders in the creation of its Intellectual Property (IP), namely the government, public, researchers, faculty, staff, postdoctoral fellows, research students, postgraduate and graduate students, guest researchers, sponsors, technology transfer units and the national IP offices. Being an educational institute, interests of the various stakeholders have been attempted to be taken care of.

ADCET recognizes the importance of innovations and assists in translating them into products, processes and services for both commercial benefits and achieve the widest public good. The features of this IP Policy aim to meet such needs and enable ADCET to achieve its vision. ADCET's IP policy is designed to identify, protect and leverage the bouquet of IPs that is generated from research. Patents, copyrights, design rights and trademarks amongst others, that serve the purpose of knowledge diffusion and commercialisation.

The IP policy of ADCET is segregated into two primary sub policies relating to inventions, and expressions associated activities at the Institute. The main IP policy presents the generic position of ADCET. The *Inventions related IP Policy* relates to patent, design, layout, trademark, biodiversity and related rights whilst the *Expressions related IP Policy* provides direction for the Copyright and related rights. Various forms that explain in detail the sub processes, various situations and required documentation will be included as part of the implementation of this policy.

The ADCET Intellectual Property (IP) Policy

This policy is applicable to all the ADCET Personnel . students, faculty, staff, researchers and others related.

ADCET personnel are entitled to decide that the results of any research undertaken by them in the course of their employment / engagement with the Institute shall be disseminated through publications or disclosed as they wish in accordance with normal academic practice. However, the concerned parties



should be aware of the various Intellectual Properties that get created in the course of their research and teaching that have potential for increased productiveness or break through development/inventions and creative activities as a means of effective communication and dissemination.

The Institute's ability to grant waivers to the creators from non application of the IP policy is delegated to the Director at the Institute.

- I. Ownership: The IP policy has to be accepted and signed by all ADCET Personnel. ADCET owns all the Intellectual Property (IP) that is produced by all ADCET personnel. Refer to the detailed relevant IP Inventions Policy (Part a) and Expression Policy (Part b) for exceptions. ADCET reserves the right to apply for IP protection in India / throughout the world / specific countries for suitable protection of the IP generated.
 - Annexure 1 gives an explanation of what constitutes significant resources.
- II. Disclosure: ADCET encourages timely disclosure of all potential IP / Inventions / Innovations generated (conceived or reduced to practice in whole or in part) by members of the faculty or staff (including research staff, doctoral students, students and visiting scholars) of the Institute in the course of their Institute related activities. ADCET identifies the relevant statutory and other mechanisms not limited to Patent, Copyright, Trademark, Design Rights, Integrated Circuit, Plant Varieties and rest towards registration. Disclosure enables prompt action by ADCET to appropriately protect and disseminate the research activities occurring at ADCET.
 - Annexure 2 details the process of disclosure and protection of ADCET Intellectual Property. All such disclosures are considered to be confidential.
- III. IP Licensing and Agreements: ADCET understands the legitimate commercial needs and the security required in the form of IP especially for breakthrough technologies. ADCET strives to balance this critical requirement against the primary goal of academic and research dissemination leading to a practical usage of the technologies being developed.

The licensing is done by ADCET through ADCET-Institute Innovation Council (ADCET-IIC), which handles the evaluation, marketing, negotiations and licensing of the entire institute owned IP (Refer <u>Annexure 4</u> for details and <u>Annexure 5</u> for information on Agreements). In certain cases, ADCET might use the services of a third party for licensing the technology developed, under mutually agreed terms and conditions with such party, within the framework of the ADCET IP Policy.

Licensing

Licenses are provided to a company and not to an individual. License may be limited to that particular IP in discussion and not to its enhancements or modifications. Licenses provided are subject to periodic review including the working status and accessibility / availability of the IP used. Based on the review of the licensing activities, ADCET reserves the right to extend, modify or terminate the type of existing license provided.

- a. License Exemptions: In case of both the inventor(s) and external party(ies) requesting for the license of the same ADCET owned IP at the same time, preference for licensing may be provided to the inventor(s) based on the nature of technology amongst other considerations.
 - Irrespective of the license provided, ADCET retains the right for research exemption and



experimental use for patents, design rights and under fair use of copyrights and trademarks on an institute wide perpetual license towards its basic objective of academics and enhancing research. This will include the right to publish, use of technical data, the method, product and related services that has resulted from earlier research which has been licensed for the activities mentioned earlier.

In the case of inventions by its faculty / students / research scholars / other ADCET Personnel under lien / sabbatical / visit / internship, ADCET exercises the right to the access of such IP created for the sole purpose of academic work and research under research exemption and fair use, being conducted within its jurisdiction. The stakeholders are encouraged to disclose the invention through appropriate invention disclosure form (IDF) of such developments during their external stay.

- IV. Technology License / Transfer Options: Licensing may be made either directly to third parties or through incubation or through licensing agents. For an IP which has not been licensed to any party, the creator(s) may also contact potential licensee(s) on their own initiative, maintaining confidentiality and taking all necessary care so as not to affect the value of the IP, through appropriate agreements such as Non Disclosure Agreement (NDA) with the potential licensee(s) during technology marketing discussions.
- 0. Technology licensing: Revenues earned will be shared with the inventor(s) in a 50:50 ratio. The 50% due to the ADCET inventor(s) will be distributed as per the separate inventors agreement entered into between the inventors. In the case of multiple ADCET inventors, the default inventors, royalty share is done on an equal basis in the absence of an alternate revenue sharing agreement. Details of royalty sharing are given in **Annexure 3**.
- 1. Incubation through ADCET Incubation Cell: ADCET inventors and community interested to incubate the technologies developed have an opportunity through ADCET Incubation Cell. Salient features for ADCET Incubation Cell include the following:

(Incubation means Dedicated workspace (office space, prototyping labs), Access to resources like: Lab facilities, Fabrication equipment, Software licenses, Seed funding (optional), Networking opportunities)

- Exit time review of the earlier license provided would determine the future mode of license.
- Selected stakeholders will be granted a three-year incubation period. After this
 time, incubated products are expected to successfully transition out of the
 program and become self-sustaining businesses.
- Companies incubated at ADCET incubation may request an extension beyond the initial three-year term. These extension requests must be submitted through the incubation cell for review and approval. The final decision to grant an extension rests solely with ADCET.
- Companies in the ADCET incubation are required to notify the incubation cell if
 they encounter unforeseen circumstances that may render them unable to
 continue their incubation activities. This notification should include a clear
 explanation of the reasons behind the potential inactivity. Failure to notify the
 incubation cell for a period of three consecutive months may result in the



cancellation of incubation facilities provided to the company. ADCET will not be held responsible for the loss of access to these facilities in such cases.

- For IP involving multiple inventors, a No-objection Certificate (NoC) from all
 the inventors concerned is a necessity for an exclusive license to be considered.
 In the absence of NoCs from all concerned, a non exclusive license ONLY will
 be provided to the requester(s).
- 2. Licensing through agents: In some cases, ADCET might utilize the services of third party licensing agents and mechanisms for effective deployment of the technology developed. Salient features for third party licensing agents include the following:
 - The nature of the licensing would be generally non exclusive.
 - Exclusive licensing will be subject to periodic review based on various measures.

Infringements, Damages, Liability and Indemnity Insurance: ADCET shall, in any contract between the licensee and ADCET, seek indemnity from any legal proceedings including without limitation manufacturing defects, production problems, design guarantee, upgrades, debug obligations and the content created. The policy also supports the need to indemnify ADCET personnel built into the license agreements for sponsored research and consultative work. ADCET shall retain the right to engage in any litigation concerning its IP and license infringements.

Conflict of Interest: The inventor(s) are required to disclose potential conflict of interest while undertaking any IP related activity. If the inventor(s) and/or their immediate family have a stake in a licensee or potential licensee company then they are required to disclose the stake they and/or their immediate family have in the company. An ADCET license to a company in which the inventors also have a stake and management role shall be subject to the approval of the Director taking the above consideration into fact. All ADCET Personnel shall be bound by the conflict of interest related policy/guidelines of ADCET as applicable from time to time.

Dispute Resolution: In case of any disputes between ADCET and the inventors/creators regarding the implementation of the IP policy, the aggrieved party may appeal to the Director of ADCET. Efforts shall be made to address the concerns of the aggrieved party through the appointment of a committee of experts and the verdict of the Director is final.

Jurisdiction: All agreements to be signed by ADCET will have the jurisdiction of the court in Sangli and shall be governed by appropriate laws of India.

--- End of IP Policy ---

Part a: The Inventions related IP Policy

Applicability & Requirements: This policy is applicable to all ADCET personnel as defined in
the overall IP policy and their range of activities such as, but not limited to, teaching, research,
continuing education programme, consultancy, sponsored work, collaborative research (internal
and external) and the range of inventions includes patentable subject matter, trademark/service
mark, geographical indicators, design registrations, integrated circuits layout, plant varieties,



materials transfer and other related necessary Confidential Information.

Evaluation of academic work associated with IP creation will be subject to Institute norms as applicable from time to time. Any agreement with an external agency, which requires delay in public disclosure for the purpose of IP protection, should usually not have effect for longer than three months from the time of notification by ADCET to the said agency.

The applicability of the IP policy will be covered through appropriate forms to be filled by the Institute personnel.

- Relevant inventions and Ownership: Under this policy, title to such inventions including software where applicable, designs and integrated circuit layouts and patentable subject matter that are created in ADCET with the use of significant ADCET resources are assigned to and owned by ADCET, regardless of the source of funding, if any.
 - All inventors / creators are required to ensure that an inventor's agreement is filled at the time of submission of an invention disclosure to ADCET. This agreement would, among other aspects, include a ratio of sharing any revenue received from commercialisation of the said technology amongst the ADCET inventors / creators. Absence of such an agreement will be considered as equal sharing amongst the ADCET inventors / creators.
- Ownership exemption: The possibility of exemption to ownership is given in the following
 cases and ADCET reserves the right to revise these exemptions on a case to case basis.
 If the inventor / creator is not related with ADCET.

If the inventor / creator has not used significant resources of ADCET. The inventor(s) / creator(s) are to submit the lack of using significant resources (as described in **Annexure 1**) for exemption purposes.

If ADCET is not interested to take forward the disclosed invention / creation towards IP protection or through prior specific agreement.

In case of ADCET not protecting an IP, the inventor(s) / creator(s) are provided with the permission to protect the same in countries of their choice.

- 4. External Funded / Collaborative Development: For the relevant invention(s) including software, designs and integrated circuit layouts, produced during the course of a sponsored and / or collaborative activity (internal / external), specific provisions related to IP made in contracts governing the collaborative activities are to be referred along with this policy. Cases where confidential data and results are to be used by the Institute for its academic and research work, exclusive access to the relevant project members have to be provided. Relevant faculty, students and researchers who would contribute in such projects are to be duly notified of potential delay in approval for publication, academic and research related activities before accepting such project proposals. Based on such agreements as signed by ADCET, the following scenarios are envisaged:
 - 1. ADCET is the sole owner of the IP generated from the funding provided.
 - The IP generated is owned jointly with the collaborative partner having the first rights of refusal towards commercialisation.
 - In the case of a collaborative / multiple consortium based IP generation, the IP terms of such agreement is to be considered along with the policy. In the absence of any specific IP agreement in such cases, ADCET follows its IP policy.



 ADCET can assign the IP generated to the funding agency based on the nature of the technology, funding and specific applications.

Under all circumstances, ADCET always reserves the right to use the IP generated for its academic and research purposes.

- Design Rights: The design right for a created component (physical or graphic, any dimension) follows the IP inventions policy as indicated in this section.
- 6. Trade Mark(s) / Service Mark(s): The logo of ADCET would be the trademark of the Institute. It is to be noted that the logo of ADCET cannot be used on any of the private communications of any of the ADCET personnel. Official activities that are part of the officially recognised bodies of ADCET, web pages hosted on the ADCET domain, project websites and reports in which ADCET is a project member, student thesis are allowed by default to have the ADCET logo. The usage of the ADCET logo, ADCET name in full or partial for all other activities has to get the due approval of ADCET.
- 7. Material Transfer Agreements (MTAs): This agreement is of relevance to activity which requires physical material access for research. ADCET follows a material transfer agreement aligned with its academic and research needs. The MTA is used for both ADCET to provide a material (typically biological) to any other external party and also to request any material from external agencies.

Such agreements are to be finalized in consultation with IIC, ADCET for all materials transferred to and from external agencies.

---End of Inventions related IP Policy--

Part b: The Expressions related IP Policy

- 1. Applicability & Requirements: This policy is applicable to all ADCET personnel as defined in the overall IP policy and their range of activities during their engagement with ADCET such as, but not limited to, teaching, research, consultancy, sponsored work, collaborative activity (internal and external), Institute designated or sponsored work (academic, cultural) and the range of creations includes copyrightable works and related necessary confidential information. This sub policy is limited to the literal component of any deliverable and patentable / inventions-related content will be under the purview of the IP inventions policy. As an example, the thesis under the copyright policy of ADCET refers only to the literary work of the thesis. Evaluation of academic work associated with IP creation will be subject to Institute norms as applicable from time to time. Any agreement with an external agency, which requires delay in public disclosure for the purpose of IP protection, should usually not have effect for longer than three months from the time of notification by ADCET to the said agency.
- 2. Relevant creations and ownership: Title to such creations including literary works, software, music, cinematography, sound and other rights covered under the Copyright Act of India, 1956 and amendments thereof, where applicable, that are created in ADCET with the use of significant ADCET resources under this policy are assigned to and owned by ADCET.
 ADCET is the owner to the administrative and other documents created as part of designated work. Examples include course outline documents, question papers, answer sheets, grade ranking sheets, and other such creations. All the creations are required to ensure that the inventors



agreement is filled at the time of submission to ADCET. This agreement would among other aspects, include a ratio of sharing of any revenue received from commercialisation of the said creation. Absence of such an agreement will be considered as equal sharing amongst the creators.

3. Ownership exemptions: Exemption to ownership is given in the following cases and ADCET reserves the right to revise these exemptions on a case to case basis. Copyright being present by default on any material being created, the policy provides the following ownership exemptions to the various creations that occur as part of ADCET personnels activities. The copyright ownership is treated separately for the various creations identified.

Teaching / Course material

- ADCET acknowledges that the author is the owner of teaching materials created for teaching purposes during authors' engagement with / stay at ADCET.
- As most of the course content is created cumulatively and in order to enable a
 wider usage and distribution of the teaching materials created, ADCET by default
 gets a license to the copyright and all other rights of the content created by the
 creator for fair dealing under academic and research context.
- ADCET is not liable for any of the copyright violations by its personnel for the content created. The author is expected to carry out due diligence in the course of content creation.

Continuing Engineering Programme (CEP) Courses

- CEP course materials and academic course materials have different copyright clearances.
- The content and the materials created will be owned by the course creator. Note that the course creator, course instructor and course coordinator could be the same individual or independent.
- The course creator is expected to get the relevant copyright clearances for the course materials used.
- ADCET owns the course structure, course outline and promotional materials created for any of the CEP courses for any application or use.
- ADCET is not liable for any of the copyright violations by its personnel for the content created. The author is expected to carry out due diligence in the course of content creation.

Quality Improvement Programme (QIP) Courses

 Copyright of QIP course materials will be governed by the rules of the QIP scheme. In absence of any specific guidelines in this regard, the CEP policy will be applicable.



Thesis

- The student is the original creator of the thesis, fine tuned with the relevant contribution of the supervisor(s) and the copyright authorship rests with the student creator.
- The ownership is jointly held by the student creator and the supervisor(s) concerned. The supervisor(s) can waive off their joint ownership if desired. Relevant forms will be made available for such waivers.
- The supervisor(s) is required to sign off at the time of the thesis submission, indicating the commercial / potential commercial / no commercial value of the work concerned.
- 4. ADCET reserves the right to identify potential IP generated through the submitted thesis and protect such identified IP before displaying the thesis in public domain. ADCET gets a non-exclusive, non-commercial license for the display and use of the thesis for academic and research purposes.
- In the case of a thesis resulting from external funding, the joint ownership of the thesis extends to the external supervisor(s). Pending any specific agreement, the IP and Copyright policy of ADCET will be applicable by default in such cases.
- 6. Both the student and the faculty supervisor(s), where applicable, have the right to first refusal for any further adaptations and other derivative work that is intended to be done by either of the parties. They are given three months time from the day the official request submitted, to exercise their right to refusal. The official request should include at the minimum the adaptations identified.
- 7. Failure to respond within the time duration of three months will be deemed to be an acceptance of the proposal presented. Either party can approach ADCET towards the resolution. The Director of ADCET authorizes the formation of a panel under the IIC for a resolution process.
- Irrespective of any agreement, ADCET reserves the right to use the thesis for educational and research requirements. ADCET may not prefer the use of NDA for its thesis evaluation.
- 9. ADCET gets an automatic right to display the thesis in soft and hard forms.
- Books, articles and related literary works: ADCET encourages its personnel to spread knowledge and books, technical articles etc. are ways in which this vision can be achieved. In this respect, ADCET does not claim ownership of copyright on books authored by ADCET personnel. In cases where the books are related to the multiple research groups / faculty teaching the course in the Institute, it is expected that the interested author shall get the relevant no objection certificate from co-authors / other contributors.

Use of ADCET logo on any personal publications by the faculty / staff / student is prohibited. In cases of Institute designated works and other works like the content



development programme, the ownership rests with ADCET.

Students who wish to publish their thesis, prior to submission for an academic degree, as a book or any other type of publication are required to seek a prior written approval from ADCET.

--- End of Expressions related IP Policy----

Annexure 1. Defining parties concerned and significant usage

In addition to faculty and staff (including project staff), the provisions of the Institute's IP policy will extend to all students, research scholars and postdoctoral fellows, non-employees who participate or intend to participate in research projects at ADCET (including visiting faculty, industry personnel, visiting students, fellows, etc.) either in a direct or indirect relationship with ADCET or through any related activity.

Use of library facilities, internet connectivity, and occasional use of office equipment and office staff will not be considered "significant use" of Institute facilities and equipment. In addition, the following are accepted as no significant usage of Institute resources:

- The inventor does not use any Institute provided funds or Institute administered funds in connection with the activity resulting in generation of IP.
- Prior disclosure by the inventors of any intellectual property that closely resembles a specific research project at the Institute, together with an explanation that such intellectual property did not arise through use of Institute resources.

The Institute requires the individual to provide supporting documentation towards the claim of no significant use of the Institute resources and reserves the right to grant appropriate waivers. It is to be noted that in the event of further development or modifications to an earlier individual work by making significant use of ADCET facilities, resources and related funding, ADCET may assert further rights in accordance with its IP policies.

Access to facilities for external registered students is limited to their related research and is bound by the IP policy of ADCET.

Annexure 2. Disclosure, Assessment and Protection

For all invention(s) produced at ADCET, the inventor(s) are required to disclose the creative work to the IIC at the earliest date using an Invention Disclosure form (IDF) of the Institute.

Disclosure is a critical part of the IP protection process and it formally documents claims of inventorship, the date of the invention and other details of the invention. The inventor(s) shall assign the rights of the disclosed invention to ADCET.

For sponsored and/or collaborative activity, the provisions of the contract pertaining to disclosure of creative work are applicable.

All ADCET personnel and non-ADCET personnel associated with any activity of ADCET shall treat all IP related information which has been disclosed to the IIC and / or whose rights are assigned to ADCET, or whose rights rest with ADCET personnel, as confidential. Such confidentiality shall be maintained till



the date as demanded by the relevant contract, if any, between the concerned parties unless such knowledge is in the public domain or is generally available to the public.

In order to expedite and complete the procedural and legal formalities of IP protection, all inventors / creators of ADCET are required to sign such identified documents and provide assistance to empower and enable ADCET to complete these statutory requirements within stipulated time.

Assessment of Inventions / Innovations for protection

The Institute shall assess the patentability of the invention and make one of the following recommendations:

- ADCET shall take the responsibility of protection of the IP, in which case, ADCET will initiate
 appropriate processes.
- 2. In the event of ADCET not taking up the responsibility of protection of the IP, the inventor / creator(s) may then choose to protect the IP on their own. However the ownership rights shall remain with ADCET. In such cases, the cost and revenue sharing will be governed by a separate agreement between ADCET and the inventor / creator(s).
- Filings of IP Applications in foreign countries: Within a reasonable period of filing the complete
 IP application in India, ADCET shall, based on available information, decide on the suitability of
 protection of the invention in foreign countries.
- 4. If ADCET opts not to undertake such protection in any specific country requested by the inventor(s), the creator(s) may then choose to protect the creative work on their own. However the ownership rights shall remain with ADCET. In such cases, the cost and revenue sharing will be governed by a separate agreement between ADCET and the inventor / creator(s).

Renewal of IP Rights: A decision on the annual renewal of IP rights will be taken by the Institute. If ADCET decides not to renew the IPR in any country, then it may assign the rights of the IP in that country to the creator(s) based on a request to that effect from the creator(s) and an internal review. In all cases where IP rights in any specific country have been reassigned to the inventor(s), ADCET shall not claim any share of proceeds earned through that IP in that country except for the costs already incurred by ADCET.

Annexure 3. Revenue Sharing

Net earnings from the commercialisation of IP owned by ADCET would be shared as follows:

- The inventor (s) / creator(s) share would be declared annually (or as revenues are received) and disbursement will be made to the inventor (s) / creator(s), their legal heir, whether or not the inventor (s) / creators are associated with ADCET at the time of disbursement.
- The revenue sharing ratio between the inventor team and ADCET will be a fixed 50:50 in favour of the inventor team. IP protection costs will be part of the license revenue sharing agreement between ADCET and inventor(s).
- Where applicable and when ADCET reassigns the rights of the IP to its creator(s) for any country, the cost and revenue sharing will be governed by a separate agreement between ADCET and the inventor / creator(s).

4. The inventors may at any time by mutual consent revise the distribution of IP earnings agreement.

Annexure 4 . Role of IIC

IIC at ADCET provides guidance, support and resources to all ADCET personnel and facilitates protection and deployment of intellectual property. In achieving this goal, IIC creates awareness about the importance and role of IP Rights, implements the IP policy, ensures transparency and fairness of implementation processes, solicits feedback regarding the fulfillment of the IP policy and periodically reviews the Policy to improve upon any shortcomings, strengthens the infrastructure and resources for protection and exploitation of IP and makes available expert inputs.

Issues of ownership, confidentiality, disclosure, patentability, technology transfer, revenue sharing, and conflict of interest among others play a very important role in any IP management and workshops / meetings are conducted by the Institute to enhance awareness on related issues. IIC also provides templates and guidelines for the contracts, agreements and MOUs governing the effective exploitation of the IP produced by ADCET. All such agreements and matters relating to confidentiality, infringements, damages, liabilities and compliance are administered by IIC.

Annexure 5. Contracts and Agreements

All agreements including but not limited to the following categories, for activities undertaken by any ADCET personnel need to be approved by ADCET.

- 1. Confidentiality Agreement / Non-disclosure Agreement
- 2. Consultation Agreement
- 3. Evaluation Agreement
- 4. Research and Development Agreement (R&DA / MOU)
- 5. License Agreement
- 6. Technology Transfer Agreement
- 7. Alternative Dispute Resolution Agreement
- 8. Collaborative MOU with University / Organisation

Director acts as the final signing authority in all categories of agreements listed above. IIC facilitates the process of framing such agreements by way of providing templates and services through professional consultants.

Convener, IIC

Director

Executive Director

Dr.S. Yuvaraj

Dr. Vikram S Patil

Prof. R.A.Kanai



Rough Draft_IP Policy_ADCET-reg;

2 messages

Prof Yuvaraj Shanmugam <ys aero@adcet.in>

Wed, May 29, 2024 at 2:38 PM

To: Prof Vijay B Patil <coe@adcet.in>, "Dr. Mani S" <hod_iot@adcet.in>, "Dr. Balakrishnan P" <hod_ele@adcet.in>, "Dr. Kiran Burle" <dean_qa@adcet.in>, Prof Santosh S Mohite <hod_civil@adcet.in>, Suhel Sayyad <dean_tpo@adcet.in>, "Prof. KrishnaKumar L" <hod_aids@adcet.in>, Dean RnD <dean_md@adcet.in>, "Dr. Vikram S Patil" <director@adcet.in>, Dr Vivek D Talnikar <hod_food@adcet.in>, Prof Manoj M Jadhav <hod_mech@adcet.in>, "Prof K.M. Kiran Babu" <hod_aero@adcet.in>, "Dr. Shailendra Hivarekar" <registrar@adcet.in>, dean_consultancy@adcet.in, Satvashila Salgar <hod_lib@adcet.in>, Prof Santosh S Mohite <hod_bs@adcet.in>, Dean Corporate Relations <dean_cr@adcet.in>, Prof Suhel S Sayyad <hod_cse@adcet.in>

Dear Sir/Madam,

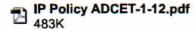
This email is to inform you of the development of our institution's Intellectual Property (IP) Policy. The policy outlines the ownership, use, and dissemination of intellectual property created by members of our institution, etc...

IIC requests your feedback on the attached IP Policy document. Please review the document carefully and submit any comments or suggestions within the next 15 days. The policy will be considered accepted if no feedback is received by [12 June 2024].

Your feedback is crucial in ensuring the policy is clear, comprehensive, and meets the needs of our institution.

· You can reply directly to this email with your comments.

Thanks and Regards
Dr.S.Yuvaraj
Associate Professor,
Department of Aeronautical Engineering.
ADCET, Ashta.
Ph: 9976906912



Prof Yuvaraj Shanmugam <ys_aero@adcet.in>

Mon, Jun 3, 2024 at 4:04 PM

To: Suhel Sayyad <dean_tpo@adcet.in>, "Manoj D. Patil" <mdp_ele@adcet.in>, Rajendra Madake <rbm_ele@adcet.in>, Pravin More <pbm_cse@adcet.in>, sgs_cse@adcet.in, svn_mech@adcet.in, Dean R&D <dean_md@adcet.in>, Dr Arul Murugan <ram_ele@adcet.in>, Prof Manoj H Mota <mhm_civil@adcet.in>, dean_academics@adcet.in, sdk_cse@adcet.in, nsn_cse@adcet.in, "Dr. Anirudh G Patil" <agp_ft@adcet.in>, "Dr. Laxman Y Waghmode" <lyw_mech@adcet.in>, krishnakumar@adcet.in, psp_iot@adcet.in, Sendhil Kumar S <ssk_aero@adcet.in>, Prof Reju R <rejur_aero@adcet.in>, Miss Deepali B Pawar <dbp_ft@adcet.in>

Dear Sir/Madam.

As discussed in the IIC meet, the IP policy of ADCET is shared herewith for your reference and comments. The policy will be considered accepted if no feedback is received by [12 June 2024].

[Quoted text hidden]

